

Disclosure & External Communications Policy

Designated Spokespersons

The Company designates a limited number of spokespersons responsible for communication with the potential investment community, regulators or the media. The Chief Executive Officer (CEO) and the Head of Marketing and Public Relations are in charge of this arena. Individuals holding these offices may, from time to time, designate others within the Company to speak on behalf of the Company as back-ups or to respond to specific inquiries.

If you receive any inquiry relating to the Company from the media, you should refer the inquiry to the CEO or to the Head of Marketing and PR.